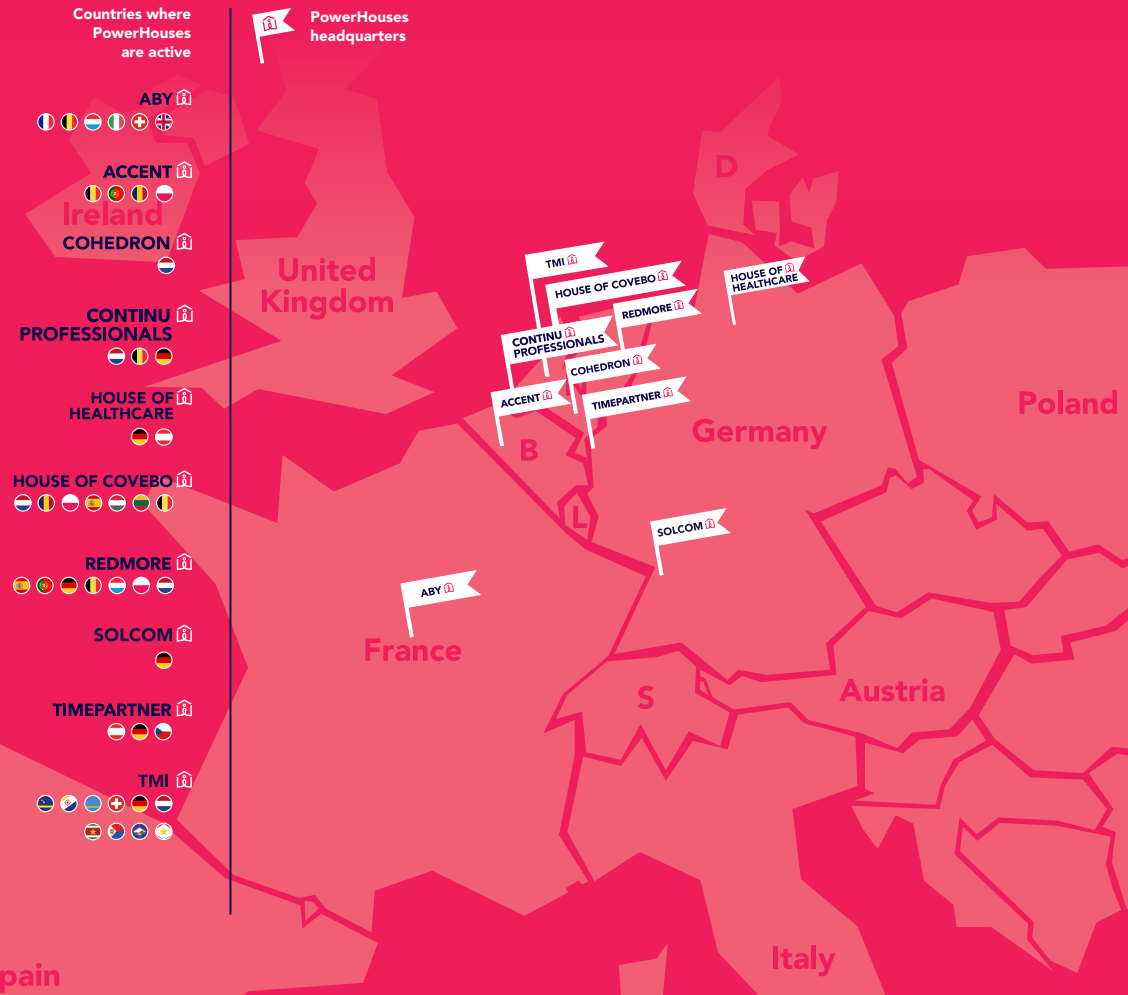


THE MAP




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avanti.jobs
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hellodocstr.de
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pluss.de

Human Resourcefulness

Happy Rebels

Honest Radicals

High Returns

Huge Respect

Helping Responsibly

Our PowerHouses

ABY  ACCENT  COHEDRON  CONTINU PROFESSIONALS  HOUSE OF COVEBO  HOUSE OF HEALTHCARE  REDMORE  SOLCOM  TIMEPARTNER  TMI 



JANUARY 2024



€3.11bn
REVENUE



360.6m
EBITDA



11,6%
EBITDA MARGIN



73.042
PEOPLE AT
WORK / MONTH



5.628
HAPPY REBELS

Actuals 2022, including pluss acquisition Q1 2023.



Rika Coppens
CEO - House of HR

































ENGINEERING & CONSULTING

PowerHouses	ENGINEERING & IT		
Focus Domain	ABY	CONTINU	SOLCOM
Focus Industry	Multi-Industry	Construction & Industry	Multi-Industry
	 Florian Massaux CEO - ABY	 Jan-Willem Dijkstra CEO - Continuu Professionals	 Oliver Koch CEO - SOLCOM
Brands	 		
Activity	Secondment of engineers and IT professionals in various industries	Secondment of engineers in construction and production	Placement of highly specialized IT & Engineering freelancers at customers in all industries and segments
Countries	France, Belgium, Switzerland, Luxembourg, Italy, The Netherlands, UK	The Netherlands, Belgium, Germany	Germany
Revenue (€m)	274	140	233
People at work	2.090	1.816	1.680

CONSULTING & BUSINESS SERVICES

CONSULTING & BUSINESS SERVICES	
COHEDRON	REDMORE
Public	Financial
 Jeroen Ekkel CEO - Cohedron	 Arjen de Boer CEO - Redmore
Outsourcing, secondment and consultancy for local authorities, the public and the private sector	Secondment of financial experts, IT professionals and actuaries. Search and selection of lawyers and legal experts and legal interim management
The Netherlands	Spain, Portugal, Germany, Belgium, Luxembourg, Poland, The Netherlands
215	241
2.956	1.983

SPECIALIZED TALENT SOLUTIONS

SPECIALIZED TALENT SOLUTIONS			HEALTHCARE	
ACCENT 	HOUSE OF COVEBO 	TIMEPARTNER 	HOUSE OF HEALTHCARE 	TMI 
Multi-Specialist	Multi-Specialist	Multi-Specialist	Care	Care
 Anouk Lagae CEO - Accent	 Henk Buitink CEO - House of Covebo	 Christian Baumann CEO - Timepartner	 Matthias Hiepko CEO - avanti	 Noël de Vries CEO - TMI
<div><p><small>*Belgian non-profit organisation</small></p></div>	<div></div>	<div></div>	<div></div>	<div></div>
Temp-to-perm of blue collar and white collar profiles targeted to various specialized industries	Staffing of blue collar profiles in construction, technical, industry and logistics with specialization in foreign employment	Staffing of white and (mainly) blue collar profiles in various industries such as logistics, aviation, construction and manufacturing	Staffing of various types of care profiles in the DACH Region	Recruitment & secondment, freelancers and FlexJobs for blue and white collar profiles in various care institutions
Belgium, Portugal, Romania, Poland	The Netherlands, Poland, Spain Romania, Hungary, Lithuania, Belgium	Germany, Czech Republic	Germany, Austria	The Netherlands, Germany, Switzerland and The CaraiBen
628	566	390	276	58
27.108	11.805	10.508	4.281	3.190

DIGITAL



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